

100 Best Green Companies to Work For in Oregon, 2011

June 2011

The 100 Best Green Companies project is unique. It recognizes those companies that approach their daily work with green values and the winners were not picked by the magazine or an outside group. They were selected by nearly 19,000 employees from the 415 companies and nonprofits that took part in two anonymous surveys that were part of this year's 100 Best Companies and 100 Best Nonprofits projects. The 100 Best Companies project is our 18-year-old widely recognized leader in identifying and celebrating excellence in workplace practices in Oregon. Our 100 Best Green Companies project was launched three years ago.



In the green survey, workers ranked their satisfaction with their company's green practices. Who better to judge whether a business is delivering on its sustainable goals than the people who live them?

These everyday workplace practices count. The planet is just a little bit better for every paperless office, every mass transit pass, every solar panel on the roof and every cup of organic office coffee.

Our best green companies are from every sector in the state: landscapers, hotels, builders, wineries, software makers and nonprofits. It doesn't matter what an organization does, but it greatly matters how it does it. And increasingly, doing business in Oregon means doing it green.

When so much of the discussion is about what's going wrong in the economy today, the 100 Best Green Companies to Work for in Oregon prove that much is also going right.

2011	2010	COMPANY / ORGANIZATION	CITY	SCORE	DESCRIPTION
1	NR	Redside	Oregon City	297.8	Commercial real estate prop. management, construction and maintenance
2	3	Standing Stone Brewing Co.	Ashland	292.67	Brewery and restaurant
3	NR	SERA Architects	Portland	291.8	Integrated architecture, sustainability, urban/interior design and planning
4	11	Hummingbird Wholesale	Eugene	291.07	Wholesale organic bulk foods
5	13	Sokol Blosser Winery	Dundee	290.83	Vineyard, winery, and tasting room
6	5	Kimpton Portland	Portland	289.33	Hotels and restaurants

7	NR	Rose City Mortgage	Portland	288.12	Mortgage broker
8	2	Research Into Action Inc.	Portland	287.33	Consulting firm providing social marketing research and program evaluation
9	NR	New Seasons Market	Portland	283.4	Neighborhood grocery stores
10	9	Neil Kelly Company	Portland	282.2	General residential remodeling and new construction contracting
11	4	Bonneville Environmental Foundation	Portland	280.53	Entrepreneurial solutions to remedy the Earth's most pressing energy and water issues
12	79	Portland YouthBuilders	Portland	279.12	Alternative high school offering vocational training and leadership development
13	NR	Emerge Medical Spa	Portland	278.13	Board-certified laser clinic
14	22	Rogue Creamery	Central Point	277.4	Artisan cheese producers
15	NR	Hopworks Urban Brewery	Portland	276.73	Eco-brewpub with all organic beers and local ingredients served in a sustainably built/operated building
16	12	Doubletree Hotel, Portland	Portland	276.36	Hotel
17	NR	Image Pressworks	Portland	275.92	Commercial printing company
18	NR	Steele Associates Architects LLC	Bend	275.8	Sustainable master planning, commercial, mixed-use, industrial and custom residential design architecture
19	82	Realty Trust Group	Portland	274.99	Real estate company
20	8	SOLARC Architecture and Engineering Inc.	Eugene	274.76	Sustainable architecture and engineering design
21	1	Gerding Edlen	Portland	274.73	Real estate development, property management and retrofit consulting
22	15	PECI	Portland	274.13	Energy-efficiency products and services
23	6	Isler CPA	Eugene	273.6	Certified public accounting firm
24	NR	Recology Oregon	Portland	273.2	Integrated waste hauling, processing and recycling
25	10	Vernier Software & Technology	Beaverton	272.63	Wholesale and retail educational software, hardware and curriculum
26	26	PAE Consulting Engineers Inc.	Portland	271.67	Mechanical/electrical engineering and sustainable design
27	33	Jesuit Volunteer Corps Northwest	Portland	271.43	Recruits and supports volunteers serving local social service and environmental agencies, schools, etc.
28	23	Fluid Market Strategies Inc.	Portland	271.19	Management, marketing and training consultants specializing in energy efficiency, renewable tech., etc.

29	17	Oregon Environmental Council	Portland	271.09	Safeguards clean air and water, an unpolluted landscape and healthy food produced by local farmers
30	49	Carr Auto Group	Beaverton	271	Automotive dealership
31	51	The Nature Conservancy	Portland	270.5	Protects, restores and manages important habitats and natural areas
32	16	Microsoft Corporation	Portland	270.4	Software
33	37	PREM Group Inc.	Portland	269.39	Real estate management
34	44	Ater Wynne LLP	Portland	269.27	Law firm
35	19	Ruby Receptionists	Portland	269.22	Virtual receptionist
36	NR	King Estate Winery	Eugene	268.73	Producer of premium and ultra-premium Pinot Gris with critically acclaimed restaurant.
37	NR	Willamette Valley Vineyards	Turner	268.71	Responsible land stewardship while producing high-quality Pinot Noir and other cool-climate varietals
38	NR	Perkins Coie LLP	Portland	268.4	Law firm
39	NR	Rosendin Electric	Hillsboro	268.13	Employee-owned electrical contractor
40	NR	Providence Federal Credit Union	Milwaukie	268.1	Financial services
41	NR	The Oregon Zoo Foundation	Portland	267.76	Raising funds to support Oregon Zoo's mission
42	47	Portland Marriott Downtown Waterfront	Portland	266.91	Hotel
43	NR	REACH Community Development	Portland	266.56	Develops and manages affordable housing and provides support services to residents
44	NR	Sustainable Northwest	Portland	266.53	Sustainable natural resource management in the Northwest
45	41	The Joinery	Portland	265.8	Sustainable furniture sales and manufacturing
46	NR	Cascade Employers Association	Salem	265.79	Human resource consulting services
47 (tie)	24	CB Richard Ellis	Portland	265.6	Commercial real estate
47 (tie)	58	R&H Construction	Portland	265.6	Commercial construction general contractor
49	NR	ABR Inc. Environmental Research and Services	Forest Grove	265.59	Biological assessments and surveys, bird and bat monitoring at wind sites, stream health assessments, etc.
50	NR	Smart Wireless	Portland	265.53	Retail wireless dealer
51	NR	Community Warehouse	Portland	264.76	Provides basic household necessities for people and families recovering from crises

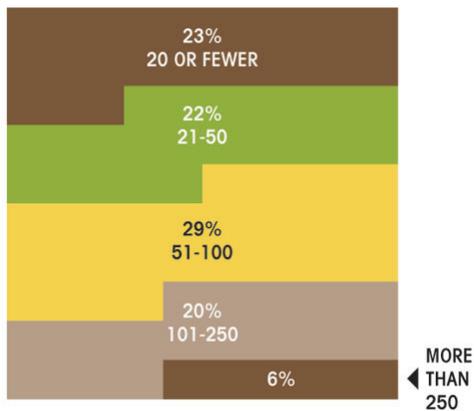
52	72	Child Care Development Services	Gresham	263.8	Teaches caregivers/children proper meal patterns, lifestyle choices to promote healthy development, etc.
53	20	Boly:Welch	Portland	263.74	Consulting and recruiting services
54	80	Travel Salem	Salem	263.12	Regional tourism and destination marketing
55	NR	On-the-Move Community Integration	Portland	262.73	Environmentally focused inclusion services for adults with developmental disabilities
56	86	Oregon Research Institute	Eugene	262.36	Human behavior research
57	64	Environments	Portland	262.34	Furniture sales and services
58	NR	Family Relief Nursery	Cottage Grove	262.33	Child abuse prevention and therapeutic family support services
59	NR	Glumac	Portland	261.53	Consulting engineers
60	93	Childpeace Montessori School	Portland	260.56	Private Montessori school for toddlers through 8th grade
61	NR	Landscape East & West	Clackamas	260.36	Landscape maintenance and installation
62	85	Bend Garbage & Recycling	Bend	260.35	Waste management
63	34	G5	Bend	259.6	Software and services to optimize online marketing for specific verticals
64	27	EasyStreet Online Services Inc.	Beaverton	259.53	Managed and hosted IT services
65 (tie)	NR	Anthro Corporation	Tualatin	257.66	Furniture design and manufacturing for technology
65 (tie)	38	Elephants Delicatessen	Portland	257.66	Retail delicatessen
67	NR	Tec Laboratories Inc.	Albany	257.27	Pharmaceutical manufacturing
68	NR	Portland Trail Blazers	Portland	257.22	Professional basketball franchise
69	NR	Ashforth Pacific Inc.	Portland	257.04	Commercial real estate investment, development and management
70	NR	Capital Pacific Bank	Portland	255.91	Business banking and financial services
71	61	Capitol Auto Group Inc.	Salem	255.56	Automotive sales and service
72	NR	Western Rivers Conservancy	Portland	255.32	Protects outstanding river ecosystems in 11 Western states
73	50	Earth Advantage Institute	Portland	254.99	Green building certification, education, research
74	NR	Rose Quarter	Portland	254.4	Event and facility management
75	NR	BRING	Eugene	253.36	Conservation education, opportunity and inspiration
76	NR	Oregon Tourism Commission	Salem	253.29	Tourism promotion for the state of Oregon
77	60	Oregon Electric Group	Portland	253.06	Electrical subcontractor

78	96	SOLV	Hillsboro	252.72	Beach cleanup; river and watershed restoration
79	88	Community Cycling Center	Portland	252.69	Bike safety and Earn-a-Bike programs; and bike shop
80	NR	Ronald McDonald House Charities/OR & SW WA	Portland	252.29	Provides a home away from home for families and their seriously ill children
81	30	Green Acres Landscape Inc.	Salem	251.33	Landscape contractor
82	66	Consumer Cellular	Portland	251.14	Wireless service provider focused on individuals looking for safety and convenience including senior citizens
83	87	Lease Crutcher Lewis	Portland	250.72	General contracting, preconstruction and construction management
84	NR	Adroit Construction	Ashland	250.55	General contractor
85	75	Terwilliger Plaza Inc.	Portland	250.33	Continuing-care retirement community
86	NR	Northwest Pilot Project	Portland	250.19	Housing and support services to low-income elderly in Multnomah County
87	NR	Bend Area Habitat for Humanity	Bend	249.72	Builds and sells affordable housing
88	NR	David Evans and Associates Inc.	Portland	249.39	Sustainable infrastructure consultancy for energy, water, transportation, and land development projects
89	NR	The Environmental Center	Bend	248.56	Educators, advocates and leaders working to embed sustainability into daily life in Central Oregon
90	NR	Mercy Corps	Portland	247.99	international relief and development
91	NR	Oregon Community Credit Union	Eugene	247.72	Financial services
92	NR	United Tile	Portland	247.63	Wholesale distributor of tile, stone, metal and glass
93	NR	1000 Friends of Oregon	Portland	246.86	Land use organization
94	65	Northwest Newborn Specialists PC	Portland	246.71	Physician group focused on unique needs of the newborn
95	NR	Autodesk Inc.	Lake Oswego	246.6	3D design, engineering and entertainment software
96	NR	JOIN	Portland	245.82	Helps homeless people transition off the street into permanent housing
97	90	Sussman Shank LLP	Portland	245.72	Law firm
98	NR	Olsson Industrial Electric Inc.	Eugene	245.58	Industrial electrical contractor
99	NR	Cardinal Services Inc.	Coos Bay	244.93	Human resource services
100	NR	Sunstone Montessori School	Portland	244.92	Pre-school through 6th grade Montessori school

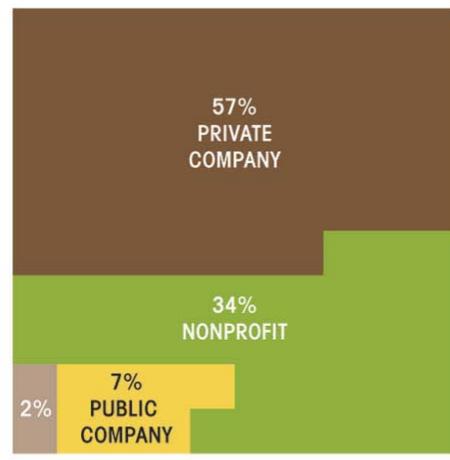
BY THE NUMBERS



INDUSTRY REPRESENTATION



NUMBER OF OREGON EMPLOYEES



COMPANY SUBSIDIARY OR DIVISION

TYPE OF BUSINESS

METHODOLOGY

We selected the 2011 100 Best Green Companies based on Sustainable Practices sections in both the employee and employer surveys completed last year by nearly 19,000 employees from 415 for-profit companies and nonprofit organizations. Participation in the 100 Best survey is voluntary and free of charge. Companies needed at least 15 full- or part-time Oregon employees at the time of the survey; nonprofits needed at least 10.

Employee survey

For the 2011 survey, Oregon workers rated their satisfaction and importance in 15 statements related to sustainable practices.

Employer benefits survey

Employer representatives also answered 15 questions about their company or nonprofit's sustainable business practices.

Scoring

The employee survey counted for two thirds of the overall score, out of a possible 200 points, with average employee satisfaction and importance ratings each representing one third of the total. The employer benefits survey is also scored on a 100-point scale, accounting for the other third of the overall score, and resulting in a total possible score of 300 points.

How to enter the 100 Best:

To be considered for the 100 Best Green Companies, employers must sign up for the general 100 Best Companies survey (beginning in August) or the 100 Best Nonprofits survey (beginning in April).

1. Eligibility: Any private or public company with at least 15 Oregon-based employees, or nonprofit or government agency with at least 10 Oregon-based employees and/or volunteers who volunteer an average of 20 hours per month or more is eligible to enter. The company or nonprofit may be headquartered outside the state.
2. Survey period: The process for 2012's list begins in August 2011 for companies and April 2012 for nonprofits. There is no charge to participate, and organizations that do not make the list will remain anonymous. All participants that complete the process can obtain a report of survey results.
3. Submitting your workplace: If your workplace has never entered, send an e-mail with the name, title, phone number and e-mail address of the person who will act as the 100 Best contact to: 100best@oregonbusiness.com or call 503-445-8828. We will e-mail all contacts at the start of the process.
4. Mark your calendar: The survey sign-up link will also be posted to www.oregon100best.com.

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